

NEW BY-LAWS
Philippine GUARDIANS Brotherhood, Inc.
Metro Manila

Preamble

We, the officers and members of the Philippine GUARDIANS Brotherhood, Inc. imbued with the desire of protecting and maintaining the standards of the GUARDIANS Movement and imploring the aid of the Divine Providence, and the blessings of democracy in order to establish an organization that shall inculcate the spirit of brotherhood, justice, peace, discipline, service and equality, do hereby promulgate and adopt this By-Laws.

Article I

ORGANIZATION

Section 1. **The name of the Organization shall be the Philippine GUARDIANS Brotherhood, Inc.**

Section 2. **Every letter of the word “GUARDIANS” represents the following:**

G	-	Gentlemen
U	-	United
A	-	Associates
R	-	Race
D	-	Dauntless
I	-	Ingenuous
A	-	Advocator
N	-	Nation
S	-	Society

meaning, “GENTLEMEN AND UNITED ASSOCIATES OF THE FILIPINO RACE; DAUNTLESS AND INGENUOUS ADVOCATORS FOR THE NATION AND SOCIETY”, which when translated in Pilipino will mean, “MGA MAGINOO AT NAGKAKAISANG KATUWANG NG LAHING FILIPINO, MAGIGITING AT MATATAPAT NA TAGAPAGTANGGOL NG BANSA AT LIPUNAN.”

Section 3. **OFFICE - The principal office of the Organization shall be located in Metro Manila.**

Section 4. **MOTTO - The Organization propagates the motto: “Brotherhood for peace, integrity, justice, equality, service, and prosperity.”**

Section 5. **LOGO - The seal of the Philippine GUARDIANS Brotherhood, Inc. shall consist of a bold letter “G” which stands for GUARDIANS and within the confines of the letter “G”, the handshaking symbolizes brotherhood, solidarity and unity of purpose. The triangular figure represents the seal membership tattoo. The sun and the three (3) stars stands for Luzon, Visayas, and Mindanao, and the colors red, white and blue represent the flag of our country.**

The seal is designed herein below:



Article II

DECLARATION OF PRINCIPLES, PURPOSE AND OBJECTIVES.

Section 1. The Organization believes in the Divine Providence as the source of all creations, power, and authority.

Section 2. The main purpose of the Organization shall be to unite, develop and maintain camaraderie among members, in order to better and more effectively address matters of common interest and concerns, with the end in view of achieving a sustainable development for our communities, as a non-governmental organization for peace and prosperity.

Section 3. The objective of the Organization shall be as follows:

- a) To adhere and internalize the enduring core values of love of God, respect for authority, selfless love and service for people, respect for women and sanctity of marriage; responsible dominion and stewardship over material things, and the wisdom of truthfulness;
- b) To promote good and harmonious relationship, unity and cooperation between and among the members for mutual support and benefit;
- c) To undertake developmental activities for the general welfare of the members and the organization as a whole;
- d) To generate funds for the organization and its activities; and

e) To extend financial, legal, and other forms of assistance to the members of the Organization and to the immediate members of their families.

Section 4. The Organization operates on democratic principles. – It adheres to the Constitution of the Republic of the Philippines, its laws, regulations and ordinances promulgated by duly constituted authorities.

Section 5. The Organization shall be a non-stock, and non-sectarian organization.

Article III

MEMBERSHIP

Section 1. The members of the Organization shall be the following:

a. Those who at the time of the adoption of this By-Laws are incumbent members of the DIABLO Squad Crime Busters, Guardians Brotherhood, Inc., Guardians Centre Foundation Inc., MAGIC Group and all other Guardians factions who will be admitted pursuant to the provisions of this By-Laws;

b. Those who are hereafter admitted as members of the Organization in accordance with this By-Laws.

Section 2. Qualifications for Membership. – A citizen of the Philippines who is of good standing in the community is eligible for membership provided he shall qualify and pass the organization's screening and testing procedure after an application made in writing is given due course.

The organization shall determine the qualifications of an applicant for membership. Among others, the age requirement for MAGIC Group is at least twenty one (21) years of age.

Section 3. Membership Procedures. - Application for membership shall be made in writing in an official form provided for the purpose. An applicant shall only be considered as a bonafide member after having passed the five (5) stages of membership, namely: (a) Application; (b) Background Investigation; (c) Presentation of Applicants; (d) Indoctrination Seminar/Lecture, and (e) Recognition.

a) Application. – An applicant shall accomplish an official application form duly indorsed by any bonafide member, known as sponsor, of the organization which shall be submitted to the Screening Committee of the local chapter for examination and approval;

b) Background Investigation. – No one shall be admitted in the organization unless his background has been thoroughly known and investigated to ensure that he will not a liability or source of embarrassment in the future. As part of the investigation, an applicant is required to present a police clearance from his place of residence;

c) Presentation of applicant. – An applicant who has passed the first two (2) stages of membership must be presented to all the members during a scheduled monthly meeting. In this stage, the applicant must state his personal circumstances and the reasons for joining the

organization. An objection from the members will automatically disqualify the applicant but the objection must be justified and approved by the members present. If there is no objection, the applicant must be immediately scheduled for seminar or lecture;

d) Indoctrination Seminar or Lecture. – Applicants whose application forms shall have been approved shall undergo an indoctrination seminar or lecture on the objectives, aspirations and ideals of the organization;

e) Recognition. – In this stage, it has been the practice of the organization to adopt certain customs and traditions by which it sets itself from other organizations and giving the members one sense of belongingness and identity essential to the progress and success of the organization.

Section 4. Rights of Members. – Basically, a member shall have the following rights:

- a) To exercise the right to vote on all matters relating to the affairs of the **organization**;
- b) To be eligible to **occupy** an elective or appointive office;
- c) To participate in all deliberations **or** meetings of the **organization**;
- d) To avail of the facilities of the **organization**;
- e) To examine all the records or books of the **organization** during business hours.

Section 5. Duties and Responsibilities of Members. – A member shall have the following duties and responsibilities:

- a) To obey and comply with the By-Laws, rules and regulations that may be promulgated by the **organization** from time to time;
- b) To pay membership dues and other assessments of the **organization**;
- c) To attend all meetings of **his chapter and to actively participate in all activities which may be conducted, held or initiated by the officers of his chapter.**

Section 6. Additional Rights, Duties, and Responsibilities of Members. – The organization may promulgate rules providing for additional rights, duties and responsibilities of members in order to achieve the objectives and goals of the organization as ordained in this -Laws.

Section 7. Classes of members. – Members of the organization shall be classified as follows:

- a) **Founder (F) – He is a senior member of the organization coming from the rank of Ranking MAGIC Group (RMG), in the case of MAGIC Groups (MG), and Godfather (GF) and Godmother (GM), in the case of uniformed personnel, with at least five (5) years of active membership of good standing and who have established or organized at least one (1) local chapter. He stands as the symbolic head of the organized local chapter and shall supervise all initiation rites within his chapter;**

b) **Grand Supremo** – A title given to the highest incumbent national official of the organization whether coming from the Supreme Godfather (SGF)/Supreme Godmother (SGM) group or Magic Group;

c) **Supreme Godfather (SGF) / Supreme Godmother (SGM)** – is a commissioned officer of the Armed Forces of the Philippines (AFP), Philippine National Police (PNP), Bureau of Fire Protection (BFP), and Bureau of Jail Management and Penology (BJMP) with at least one (1) year of active membership;

d) **Ranking MAGIC Group (RMG)** – which is equivalent in rank as the Supreme Godfather (SGF) /Supreme Godmother (SGM), is composed of selected civilian members who are professionals and/or respective leaders of the community who have rendered exemplary performance and with at least three (3) years active membership coming from the ranks of the MAGIC Group;

e) **MAGIC Group (MG)** – is composed of civilian members with an educational attainment of at least high school education or those possessed of special skills and technical know how who are willing to render services to the organization. The word “MAGIC” is an acronym which stands for :

- M – Moderate
- A – Advocator
- G – Gentleman
- I – Ingenuous
- C – Competent

f) **Godfather (GF)/Godmother (GM)** – is a ranking non-commissioned officers of the AFP/PNP/BFP/BJMP with an equivalent rank of Duty Sergeant to Master Sergeant coming from the lower ranks;

g) The promotion to the ranks of Founder (F), Supreme Godfather/Godmother (SGF/SGM), Ranking MAGIC Group (RMG), Godfather/Godmother (GF/GM) shall be subject to the approval of the Regional Legislative Board and upon recommendation of the local chapter or any committee created for the purpose.

Section 8. Markings of Members – All members must undergo marking or tattooing not for decorative purposes but to signify their lifelong and total commitment to the organization and for all that stands for. It symbolizes both privileges and responsibilities aside from serving as an identifying mark. It likewise serves the purpose of discouraging those who are not ready to give their full acceptance, dedication or sincerity to the organization.

a) **General Markings;**

- MG – represents the MAGIC Group
- B – (Blue) represents the Philippine Army
- A – (Air) represents the Philippine Air Force
- N – (Navy) represents the Philippine Navy
- G – (Gold) represents the PNP, BFP, and BJMP

M – (Maroon) represents the Marines

b) Special Markings;

F – represents the Founder

**SGF/SGM – represents the Supremo/Suprema (Supreme Godfather/
Godmother)**

RMG – represents the Ranking MAGIC Group

GF/GM – represents the Godfather/Godmother

c) All members shall be correspondingly marked by a tattoo in the superior area between the thumb and the point finger of the right hand with letters particularly described above;

d) The “GUARDIANS” mark including the Pseudonym, year of admission and the letters “M” for Mindanao, “V” for Visayas, and “L” for Luzon shall be made permanently by appropriate tattoos on the lateral extremity of the upper right arm just below the shoulder. The design of the shoulder tattoo shall be as follows:

(Year of recognition)

D
R I
A A
U N
G (L/V/M) S
(Pseudonym)

e) The letter markings “GM” stands for Mindanao, “GV” stands for Visayas , and “GL” stands for Luzon tattooed on the superior area between the thumb and the point finger of the left hand to easily identify areas of membership;

f) Pseudonym – When one is finally admitted as a member of the organization, he shall assume a name by which he is known and addressed by his fellow members and make him closer with his fellow GUARDIANS.

Section 9. Change of Status of Members. – In case of change of status, the affected member shall be marked with the appropriate tattoo in line with the original mark for all promotions except promotions for FOUNDER where the mark shall be on the top of the original mark to reflect his present status.

Section 10. Handshakes and Embrace. – Handshake and embrace signify respect, love, unity, solidarity and concern for one another.

Section 11. Disregard of Rank, Position, Unit or Branch of Service. – In the organization, there is no obstacle to an open, free and honest interactions among members. As far as the goals of the organization are concerned and for the purpose of achieving cohesion, all members shall disregard their ranks, occupation, position or unit or branch of service. Thus, irrespective of whether one is a government official or employee, professional or with

the Army, Navy, Air Force, Marines or PNP, BJMP, BFP, he is simply a GUARDIANS. However, to maintain a proper decorum in all activities of the organization, positions of Grand Supremo, Supremo (SGF/SGM), RMG, Founder, MG, Founder, and Godfather/Godmother shall be recognized.

Section 12. Oath of Allegiance. - A bonafide member of the organization shall sign an Oath of Allegiance or Panunumpa.

Section 13. Code of Conduct. – The National Chapter shall adopt a Uniform Code of Conduct of members of the organization.

ARTICLE IV

DISCIPLINE

Section 1. Disciplinary Action. – Any member or officer whose conduct or activities are contrary to this By-Laws, and rules and regulations of the organization shall be subjected to disciplinary action. All administrative complaints, except when otherwise provided by appropriate resolution of the National Chapter, shall be filed before the National Investigation and Prosecution Office, and to be heard and decided by the National Justice Tribunal, in the case of national officers, the Regional Executive Council, in the case of Regional officers, and the Provincial Executive Council, in the case of Barangay, Institutional, Municipal, District and Component City Chapter officers and members. However, the Regional, Provincial and City Chapters are not precluded from consisting a Grievance Committee and/or machinery for this purpose.

Section 2. Grounds for Disciplinary Action. – Any member may be suspended or expelled from or stripped of his membership and all benefits or privileges due him shall be denied under any of the following grounds:

- a) Non-payment of membership fee, annual or monthly dues and other assessments for three (3) consecutive months;
- b) Non-payment of fines properly imposed upon him one month after the same is ordered final and executory by the authorities concerned;
- c) Failure, despite notice, to attend without sufficient cause as may be determined by the executive council or legislative board concerned, regular or special meetings for three (3) consecutive months;
- d) Other serious infractions or violations of any provision of this By-Laws and other similar rules and regulations of the organization after final findings thereof by the disciplinary officers of the chapter concerned.

Section 3. Other grounds for disciplinary action. – The following are other grounds or causes for disciplinary action:

- a) Dishonesty;
- b) Neglect of Duty;
- c) Misconduct;

- d) **Gross Incompetence;**
- e) **Negligence;**
- f) **Disgraceful and immoral conduct;**
- g) **Notoriety;**
- h) **Conviction of a crime involving moral turpitude;**
- i) **Improper or unauthorized solicitation of contributions or donations;**
- j) **Insubordination;**
- k) **Abuse of Authority;**
- l) **Conduct Prejudicial or Inimical to the general interest of the organization.**

Section 4. Penalties. - The following penalties may be imposed upon any erring member or officer:

- a) **Removal - for serious and grave offenses;**
- b) **Suspension - for less serious and less grave offenses; and**
- c) **Fine/Admonition/Warning - for light offenses.**

Section 5. Form of Complaint. – Any complaint against any member or officer shall be made in writing and verified under oath before an officer authorized to administer oath and properly filed pursuant to Section 1 hereof.

Section 6. Appeal. – All decisions, except those made by the National Executive Council whose decision is immediately final and executory, shall be appealable within a period of thirty (30) days from receipt by the appealing party, to the higher executive council which shall decide the same within a period of sixty (60) days upon receipt thereof.

ARTICLE V

GOVERNMENT

Section 1. The National Chapter. - The National Chapter shall be composed of the National Executive Council, National Legislative Board, and the National Founders Group. The Executive powers of the National chapter shall be exercised, its business conducted, and its property controlled by the officers of the National Executive Council, who shall be elected from the National convention to be held every two (2) years.

The Legislative and policy-making powers of the National Chapter shall be exercised by a National Legislative Board, whose members shall be composed of the Elected Regional Board Chairmen of the different Regions.

The National Founders Group, which is composed of the Regional Founders and Supremos, shall serve as the advisory body of the National Chapter.

a). **The members of the National Executive Council shall elect from among themselves a President, Executive Vice Presidents for Luzon, Visayas and Mindanao, Secretary, Treasurer, Auditor, Business Manager and Public Relations Officer;**

b). **The members of the National Legislative Board shall elect from among themselves a Chairman, Vice Chairman and a Secretary;**

c). **The voting delegates to the National Convention shall be apportioned to five (5) representatives per region;**

d). **The delegates to the National Convention shall perform the following functions:**

1. **To hear and pass upon the reports of the Officers of the National Executive Council;**

2. **To elect and remove for cause, the members of the National Executive Council;**

3. **To make final decisions on any significant change in financial and other policies subject to legal restrictions;**

4. **To exercise final authority on all matters significantly affecting the organization, unless otherwise provided in the Constitution and By-Laws; and**

5. **To determine and pass upon the proposed amendments to this Constitution and By-Laws;**

e). **The National Convention, which is considered as the National Assembly, shall be held in the 1st Monday of April every year thereafter.**

Section 2. Regional Chapter.

The Regional Chapter shall be composed of the Regional Executive Council, Regional Legislative Board, and the Regional Founders Group. The Executive powers of the Regional Chapter shall be exercised, its business conducted, and its property controlled by the Regional Executive Council which is composed of seven (7) Officers who shall be elected from the Regional assembly to be held every two (2) years.

The Regional Legislative Board, which is the legislative or policy-making body of the Regional Chapter, shall be composed of the elected Provincial and Highly-urbanized City Legislative Board Chairmen within the Region.

The Regional Founders Group, which is the advisory body of the Regional Chapter, shall be composed of Provincial and Highly-urbanized City SGF/SGM and Founders within the Region.

a). **The members of the Regional Executive Council shall elect from among themselves a President, Vice President, Secretary, Treasurer, Auditor, Business Manager and Public Relations Officer;**

b). **The members of the Regional Legislative Board shall elect from among themselves a Chairman, Vice-Chairman and a Secretary;**

c). **The Regional Assembly shall be composed of all elected Provincial Presidents and Provincial Legislative Board Chairmen and three (3) other voting delegates from each province or highly-urbanized city;**

In the case of NCR, the Regional assembly shall be composed of all elected City or Municipal Executive Councils and Legislative Board officers and their respective Founders.

d). Functions of the Regional Assembly. - The Representatives to the Regional Assembly shall perform the following functions:

1. To hear and pass upon the reports of the officers of the Regional Executive Council;

2. To elect and remove for cause the members of the Regional Executive Council;

3. To make final decisions on any significant change in financial policies subject to legal restrictions; and,

4. To exercise final authority on all matters significantly affecting the organization, unless otherwise provided in this Constitution and By-Laws.

e). The Regional Assembly shall be held not later than the second Saturday of December from the date of synchronized elections and every two (2) years thereafter;

f). A Special Regional assembly may be called at anytime to consider urgent matters by the Regional Executive Council Chairman.

Section 3. Provincial and Highly-urbanized City Chapters.

The Provincial and Highly-urbanized City Chapters shall be composed of the Provincial/Highly-urbanized City Executive Council, Provincial/Highly-urbanized City Legislative Board, and the Provincial/Highly-urbanized City Founders Group. The Executive powers of the Provincial/Highly-urbanized City Chapter shall be exercised, its business conducted, and its property controlled by the Provincial/Highly-urbanized City Executive Council which is composed of seven (7) Officers who shall be elected from the Provincial/Highly-urbanized City assembly to be held every two (2) years.

The Provincial/Highly-urbanized City Legislative Board, which is the legislative or policy-making body of the Provincial/Highly-urbanized City Chapter, shall be composed of the of the elected Municipal/District/Component City Chapter Chairmen within the province.

The Provincial/Highly-urbanized City Founders group, which is the advisory body of the Provincial/Highly-urbanized City Chapter, shall be composed of the Municipal/District/Component City SGF/SGM and Founders within the province.

a). The members of the Provincial/Highly-urbanized City Executive Council shall elect from among themselves a President, Vice President, Secretary, Treasurer, Auditor, Business Manager and Public Relations Officer;

b). The members of the Provincial/Highly-urbanized City Legislative Board shall elect from among themselves a Chairman, Vice-Chairman and a Secretary;

c). **The Provincial Assembly shall be composed of all elected Municipal/District/Component City Chapter Chairmen and three (3) other delegates from each chapter. The Highly-urbanized City Assembly shall be composed of the different Barangay, Institutional or district Chapter Chairmen and three (3) other delegates from each chapter;**

d). **Functions of the Provincial/Highly-urbanized City Assembly. - The Representatives to the Provincial/Highly-urbanized City Assembly shall perform the following functions:**

1. **To hear and pass upon the reports of the officers of the Provincial/Highly-urbanized City Council;**

2. **To elect and remove for cause the members of the Provincial/Highly-urbanized City Executive Council;**

3. **To make final decisions on any significant change in financial policies subject to legal restrictions; and**

4. **To exercise final authority on all matters affecting the organization, unless otherwise provided elsewhere in this Constitution and By-Laws.**

e). **The Provincial/Highly-urbanized City Assembly shall be held not later than the Third (3rd) Saturday of November every two (2) years;**

f). **A Special Provincial/Highly-urbanized City Assembly may be called at anytime to consider urgent matters by the Provincial/Highly-urbanized City Executive Council Chairman.**

Section 4. Barangay, Institutional, Municipal, District or Component City Chapters.

The Governing body for activities of the Municipal/District/Component City Chapter is the Municipal/District/Component Executive Council which is composed of seven (7) officers who shall be elected in the Municipal/District/Component City assembly to be held every two (2) years. Barangay and Institutional Chapters, although possessed of its own set of officers as provided herein for purposes of local governance, shall be under the supervision and control of their respective Municipal or City Chapters.

a). **The members of the Municipal/District/Component City Executive Council shall elect from among themselves a Chairman, Vice-Chairman, Secretary, Treasurer, Auditor, Business Manager and Public Relations Officer;**

b). **The Municipal/District Component City Assembly shall be composed of the general membership of the Municipal/District/Component City chapters. Barangay and Institutional Chapters, for purposes of the general assembly, shall participate in their respective municipality or city chapters;**

c). **Functions of the Municipal/District/Component City Assembly:**

1. To hear and pass upon the reports of the Officers of the Municipal/ District/ Component City Chapters;

2. To elect and remove for cause, the members of the Municipal/Component City Chapters;

3. To make final decisions on any significant change in financial policies subject to legal restrictions; and

4. To exercise final authority on all matters significantly affecting the organization, unless otherwise provided in this Constitution and By-Laws.

d). The executive and legislative powers of the Municipal/District/Component City Chapters shall be exercised by the Municipal/District/Component City Chapter Officers and judicial powers shall be exercised by the Municipal/District/Component City Founders;

e). The Municipal/District/Component City Chapter Officers shall have the following functions, powers and authority:

1. To manage the affairs of the Organization;

2. To generate funds, dues, and other revenues for the organization;

3. To receive donations, enter into contracts and engage in income generating projects for the benefit of the organization;

4. To levy fees and/or assessments;

5. To establish and maintain an office of the organization;

6. To grant immediate financial, legal, and other assistance to the members of the organization;

7. To make provisions for accident fund, mortuary funds, and other miscellaneous funds for the members in their respective chapters;

8. To regulate the recruitment of members and to prescribe the requirements and procedures for screening and interview of applicants;

9. To promote the well-being and periodic assessment of the actual membership of the chapter;

10. To undertake sports and other professional advancement activities;

11. To make representations with government agencies and non-government organizations in relation to the goals and objectives of the organization;

12. To engage in any activity which may redound to the benefit of the members subject to existing laws, rules and regulations of the organization.

f). **The General Assembly for the Municipal/District/Component City Chapters shall be held not later than the Third (3rd) Saturday of October from the date of synchronized elections and every two (2) years thereafter;**

g). **A Special General Assembly may be called at anytime by the chapter officer to consider urgent matters;**

h). **A Municipal Chapter composed of several adjoining municipalities in the province may be organized where a municipality cannot satisfy the general membership requirement of the Organization;**

i). **A District Chapter composed of several adjoining political districts or a city may be organized where a district cannot satisfy the general membership requirement of the organization.**

j). **A Barangay, Institutional, Municipal, District of Component City Chapter shall be composed of at least thirty (30) members.**

Section 5. Overseas or Foreign Chapters. – All chapters which may be organized or established in any country outside the Philippines shall have the same instrumentalities, organizational set-up and set of officers as a Provincial Chapter as provided herein, in case the chapter is composed of several chapters; or a municipal or city chapter, if the overseas or foreign chapter is composed of only one (1) chapter. Upon establishment and recognition of an Overseas or Foreign Chapter, its members and activities shall be governed by this Constitution and By-Laws, insofar as they are applicable, and all other rules and regulations which may be issued by the National Chapter.

Article VI

OFFICERS OF THE ORGANIZATION

Section 1. Executive Council and Legislative Board Officers - The executive council officers of the organization in Highly-urbanized City, Provincial, Regional, and National Chapters are as follows: President, Vice-President, Secretary, Treasurer, Auditor, Business Manager, and Public Relations Officer; except in the National Chapter where there is an Executive Vice President and three (3) Vice-Presidents, one each for Luzon, Visayas, and Mindanao.

The Legislative Board Officers of the organization in Highly-urbanized City, Provincial, Regional, and National chapters are as follows: The Chairman, the Vice-Chairman, and the Secretary.

Barangay, Institutional, Municipal, District and Component City Chapter Officers perform executive and legislative functions in their respective chapters.

Section 2. Appointed Officers. The Executive Council Chairman or President at every level of the organization may appoint other officers with the consent of a majority of the members in its council, provided that at the national level, such appointments shall be subject to confirmation by the tribunal on appointments. The National Executive Council Chairman or the President may appoint Liaison Officers.

Provided that at the national level, such appointments shall be subject to confirmation by the tribunal on appointments

A Liaison Officer shall have the following duties:

- a) He shall represent the corresponding components of the organization at its level;**
- b) He shall assist, through liaison work, the Executive Council Chairman or President of the chapter in the conduct of activities of the Organization;**
- c) He shall brief the chapter on the particular service activities where the organization may be called upon to participate;**
- d) He shall perform such other duties as the council or the Chairman/President may prescribe.**

Section 3. Qualifications of Officers. – In addition to those which may be prescribed by the National Chapter, all elected, appointed and Constitutional officers shall have the following qualifications:

General -

- a) He must be a bonafide member and a member in good standing of the organization; and**
- b) He must not be convicted of, nor has a pending criminal or administrative case involving moral turpitude.**

Specific -

- a) Office of the President (National Level). – He must be a Ranking MAGIC Group (RMG) or Supremo; Office of the Vice-President – He must be a Ranking MAGIC Group or Supremo;**
- b) Office of the Constitutional Bodies. – He must come from the Founders Group or a regular member of the National Executive Council. Appointees to constitutional officers requiring technical skills and knowledge may not come from the Founders Group or National Executive Council.**
- c) Elective Officers. – Any member of good standing in the organization; and**
- d) Appointive Officers. – Any member of good standing of the organization.**

Additional qualifications for elective and appointive positions may be required by the National Executive Council through an appropriate resolution or memorandum.

Section 4. Disqualification of Officers. – In addition to those which may be prescribed by the National Chapter, the following are the disqualifications of officers:

(a) **Constitutional and Appointive Officers, unless they resign, are disqualified to run in any elections of the organization;**

(b) **Elected Officers who run for any other position aside from the office which they presently occupy are considered resigned upon filling or acceptance or their candidacy.**

Section 5. Compensation. – The officers of the organization shall serve without compensation.

Section 6. Term of Office. – The officers of the organization shall hold office for two (2) years, but shall not serve in the same office for more than three (3) consecutive terms. National officers may serve for more than three (3) consecutive terms.

Section 7. Duties of the National Officers:

a) NATIONAL EXECUTIVE COUNCIL CHAIRMAN/PRESIDENT:

- 1) To act as the Chief Executive of the National Executive Council;**
- 2) To preside in all official meetings of the National Executive Council;**
- 3) To represent the national organization, unless otherwise delegated, in all activities and social functions requiring its participation;**
- 4) To appoint national officers and to exercise supervision and control over all officers, properties and members of the organization;**
- 5) To direct and supervise the over-all activities of the organization.**

b) EXECUTIVE VICE CHAIRMAN/PRESIDENT:

- 1) To receive reports from the Vice Presidents for Luzon, Visayas and Mindanao and, whenever necessary, to make a report to the National Chairman/President;**
- 2) To maintain frequent contacts with the Vice Presidents and the National Chairman/President;**
- 3) To assist the Vice Presidents in resolving issues that may require intervention from the National Office, except, however, when the matter requires an official resolution or action from the National Executive Council;**
- 4) To represent the National Chairman/President in social functions and activities of the organization;**
- 5) To act on other matters as may be directed by the National Chairman/President.**

c) VICE PRESIDENTS (FOR LUZON, VISAYAS AND MINDANAO):

- 1) To receive reports from the Regional Chapters;**

2) To conduct quarterly meetings with the Regional Chairmen and Presidents and, whenever necessary, with the Provincial Chairman or Presidents in their jurisdiction;

3) To assist the Regional and Provincial Chapters in resolving issues that may require intervention from the Office of the Executive Vice President or National Office, or to elevate the concern to the Office of the Executive Vice President, except however, when the matter requires an official resolution or action from the National Executive Council;

4) To monitor all activities of the Regional Chapters within his area of jurisdiction and to make the necessary report to the National Office;

5) To act on other matters as may be directed by the Executive Vice President and/or National Chairman/President.

d) SECRETARY:

1) He shall keep a complete record or list of all members and maintain a correct record of all the minutes of the meeting called;

2) He shall give notice of all meetings to the officers concerned;

3) He shall turn over, in case of resignation, replacement or removal, all books and other properties in his possession to his successor.

e) TREASURER:

1) He shall be the custodian of all the funds and properties of the organization;

2) He shall keep the financial records and transactions of the organization;

3) He shall sign all disbursement of funds of the organization, all of which must be countersigned by the Chairman/President of his chapter or level.

f) AUDITOR:

1) He shall audit and monitor the funds of the organization from time to time;

2) He shall certify the record of the financial reports that may be submitted to the organization;

3) He shall advise the President on the financial condition of the organization and to recommend cost-saving measures.

g) BUSINESS MANAGER:

- 1) He shall formulate economic plans and strategies to improve the financial condition of the organization;**
- 2) He shall submit for approval by the Council a feasibility study of any business venture;**
- 3) He supervises and/or manages any business venture of the Organization subject, however, to rules and regulations that may be issued in relation thereto.**

h) PUBLIC RELATIONS OFFICER:

- 1) In the absence of a regular Spokesman, he shall serve as the official Spokesman of the organization;**
- 2) He shall be responsible for building the image of the organization;**
- 3) He shall screen all press and media releases in relation to the operations of the organization;**
- 4) He shall submit for approval by the council any major policy in making reports to the media.**

Article VII

MEETING, NOTICE, QUORUM, AND OTHER RELATED MATTERS

***Section 1. Regular Chapter Meeting.* – The National, Regional, Provincial, City and other local chapters shall determine the schedule of their respective regular meetings.**

Special Meeting. – **The chapter concerned may conduct special meeting anytime upon call of the Chairman/President or upon written request of at least five (5) members.**

***Section 2. Notices.* – Notices of date, time and place of all assemblies or meetings shall be published or disseminated by the Secretary at least five (5) days prior to the said meeting, which notice shall state the agenda and, whenever necessary, accompanied by appropriate papers. Notice of any special assembly or meeting shall specify the purpose/s for which the meeting is to be held, and no other business other than as stated, or those related thereto shall be considered during the meeting. However, in case of regular meetings of the Barangay, Institutional, Municipal, District, City Provincial or Regional Chapters where the date is already fixed by resolution or agreement, no written notice is required except those in instances where the law requires a specific quorum.**

Section 3. Quorum -

Assembly. – **A quorum shall consist of at least twenty five percent (25%) of all the members entitled to vote in the Municipal, District, City, Provincial, Regional or National Assembly or Convention except in those instances where the law requires a specific quorum.**

Council. – The quorum requirement for a meeting of the council shall be majority of the numbers thereof.

Section 4. Manner of Voting. – Subject to appropriate resolutions which may be passed by the National Chapter, the following shall be the manner of voting:

- a) **Only members of good standing shall be qualified to vote or be voted upon and participate in the Assembly;**
- b) **Election of Officers may be by secret balloting or viva voce;**
- c) **Members shall be entitled to one vote, and he may vote in person or by proxy.**

Section 5. Order of Business. – The order of business at **the assembly** shall be as follows:

- a) **Proof of service of the required notice of the meeting, except when such notice is waived by the members or is not required under this Constitution and By-Laws;**
- b) **Proof of the presence of a quorum;**
- c) **Reading and approval of the minutes of the previous annual meeting, except when such reading is dispensed with by a majority vote of the members present;**
- d) **Unfinished business;**
- e) **Report of the Chairman/President;**
- f) **Elections of the Council for the ensuing year;**
- g) **Other matters.**

The order of business of the assembly may be changed by a vote of a majority of members present.

Article VIII

Constitutional Bodies

Section. 1. National Tribunal on Appointments.

a. Duties and Powers.

The National Tribunal on Appointments shall decide all administrative questions affecting appointments extended by the National Executive Council Chairman/President, and shall exercise all other functions, which may be conferred upon it by the organization. Appointments shall be made only according to regulations provided by the organization. It shall pass upon and attest all appointments.

b. Composition.

The Chairman and nine (9) other members of the tribunal shall be appointed by the National Executive Council Chairman/President.

Section 2. National Election Tribunal.

a. Duties and Powers.

The National Election Tribunal shall have exclusive charge of the enforcement and administration of all laws and regulations relative to the conduct of elections, except if otherwise provided by other appropriate rules, regulations or resolutions of the National Office, and shall exercise all other functions which may be conferred upon it by the organization. It shall decide, save those involving the right to vote, all administrative questions, affecting elections including the determination of the number and location of polling places and the appointment of election officers and of other election official and members. The decision, orders, and rulings of the National Election Tribunal shall be subject to review by the National Justice Tribunal.

b. Composition.

The Chairman of the Tribunal and nine (9) other member shall be appointed by the National Executive Council Chairman/President.

Section 3. National Justice Tribunal.

a. Duties and Powers.

The quasi-judicial body that deals with the administrative and disciplinary machinery of the organization shall be vested in the National Justice Tribunal and in such inferior offices as may be established by the organization. It has jurisdiction to review, revise, reverse, modify or affirm, on appeal, all decisions of inferior offices in: all cases in which the constitutionality or validity of any resolution, circulars, regulations, decisions, or implementing orders is in question; all cases in which the jurisdiction of any inferior offices is in issue; all cases in which an error or question of law is involved. It shall, unless otherwise provided, exercise original jurisdiction over complaints filed involving National Officers.

c. Composition.

The Chairman of the Tribunal and nine (9) other member shall be appointed by the National Executive Council Chairman/President.

Section 4. NATIONAL INVESTIGATION AND PROSECUTION OFFICE.

a. Duties and Responsibilities

The National Investigation and Prosecution Office shall have exclusive charge of the enforcement and administration of all regulations relative to the security of all officers and members of the organization, the investigation and prosecution of all offenses in violation of

the Constitution and infractions of existing regulations, and shall exercise all other functions which may be conferred upon it by the organization.

b. Composition

The Chairman of the Office and nine (9) other members shall be appointed by the National Executive Council Chairman/President.

Section 5 . Qualifications.

Constitutional Officers. - the Constitutional Officers shall have the following qualifications:

- a. He must be a natural born citizen of the Philippines;**
- b. He must be at least twenty-six (26) years of age;**
- c. He must have been an active member of the organization for at least five years.**

Section 6 . Term of Office.

a. Constitutional Officers and Members.

All constitutional officers and members shall hold office during good behavior for a period of five (5) years without reappointment unless sooner died or have become incapacitated to discharge the duties of their office.

Section 7. Impeachment.

The officers and members of the Constitutional Offices may be removed from office on impeachment for, and conviction of, serious crimes and culpable violation of this Constitution and By-Laws. The National Assembly, by a vote of two-thirds of all its members, shall have the sole power of impeachment. When the Chairman/President is on trial, the Chairman of the Justice Tribunal shall preside.

Article IX

COMMITTEES

Section 1. Permanent Committees - After the organization of the National Executive Council, the following permanent committees shall be formed with the duties and powers specified hereunder:

- a) Committee on Appointments. – Consisting of three (3) members and to which committee shall be referred all questions affecting the appointments extended by the President and all questions affecting the organization of the Tribunal on Appointments;**

b) **Committee on Membership.** – Consisting of three (3) members and to which committee shall be referred all question relating to membership in the organization, the strict observance of procedures for screening and interview, the schedule of recruitment based on the quota and allocation as may directed by the Regional Executive Council;

c) **Committee on Finance.** – Consisting of three (3) members, to which committee shall be referred to all questions relating to income, expenditures, and deficit of the organization, the bookkeeping system, the exaction or affecting of the payment of amounts due to the organization, and all questions relative to the finances of the organization;

d) **Committee on Budget.** – Consisting of three (3) members to which the committee shall be referred the general economy, accuracy and correctness of expenses and their conformity to the Appropriation Act of the organization; the right assignment or distribution of the funds of the same; the necessity of effecting the reduction or increase of revenues, expenditures, allocation of funds, benefits, investments and the like; all questions in relation to budgetary policies and procedures;

e) **Committee on Audit, Claims and Benefits.** – Consisting of three (3) members and to which committee shall be referred all questions relating to the auditing and adjusting of all accounts chargeable against the funds for the expenses and activities of the organization; the acceptance and processing of claims intended for the benefit of members thereof; and the passage of measures for the welfare of the members;

f) **Committee on Rules and Ethics.** – Consisting of three (3) members, to which committee shall be referred all questions affecting the Rules and Ethics of the executive councils and legislative boards and their calendar, as well as their parliamentary rules and the order, and the manner of transacting business;

g) **Committee on Good Management and Reorganization.** – Consisting of three (3) members and to which committee shall be referred all question on legislations affecting the administration or interests of the National, Regional, City/Provincial, and District/Municipal Chapters, and all measures or proposals whose purpose is to reorganize the organization or any of its branches or instrumentalities;

h) **Committee on Circular and Constitutional Amendments.** – Consisting of three (3) members and to which committee shall be referred all questions relating to the codification, and to resolutions which have for their object the amendment of the circulars in force, as well as all matters proposing amendments to this Constitution and By-Laws.

Section 2. **Special Committees.** – The council may form the following Special Committees, with the duties and powers specified hereunder:

a) **Committee on Promotions.** – The Committee to which shall be referred all matters pertaining to the promotion of all members of the organization;

b) **Committee on Sports and Physical Fitness.** – Consisting of three (3) members to which committee shall be referred all matters pertaining to sports and physical fitness program of the organization;

c) **Committee on Professional Advancement.** – Consisting of three (3) members, to which committee shall be referred all questions relating to continuing education of members of the organization in the form of seminars, lectures, and the like;

d) **Committee on Awards and Appreciation.** – Consisting of three (3) members to which committee shall be referred all matters pertaining to giving of awards and appreciation to deserving members, as well as to any person who had extended support or assistance to the organization;

e) **Committee on Business Enterprises.** – Consisting of three (3) members to which committee shall be referred all questions affecting the interests of the organization in the different income generating projects or business ventures which may include bidding and awarding of contracts;

f) **Committee on Supply and Property.** – Consisting of three (3) members to which committee shall be referred all question relating to the procurement, accountability, economy, maintenance, inventory and proper disposition of supplies and property of the organization;

g) **Committee on External Affairs.** – Consisting of three (3) members to which committee shall be referred all questions affecting relations of the organization with the local governments, government agencies, and non-government organizations relating to peace and prosperity;

h) **Committee on Electoral Reforms.** – Consisting of three (3) members to which committee shall be referred all questions affecting the organization of the Election Tribunal of the organization;

i) **Committee on Special Services.** – Consisting of three (3) members to which committee shall be referred all questions affecting the organization of the Security Tribunal;

j) **Committee on Justice.** – Consisting of three (3) members to which the committee shall be referred all questions affecting the organization of the Justice Tribunal and the administrative disciplinary measures of the organization.

Section 3. **Other Committees.** - The Council may create other committees to undertake a singular task.

Article X

FUNDS

Section 1. **SOURCES OF FUNDS.** – The funds of the **organization** shall be derived from **membership fees, dues, assessments, grants, contributions, donations, and from other fund-raising activities.**

Section 2. **Every member in the organization shall pay the following:**

Membership Fee – PHP 100.00 and –

Monthly Dues – PHP 30.00

Section 3. Retention of funds. – Out of the funds realized and collected from monthly dues shall be distributed and paid by the Treasurer of the local or collecting chapter as follows:

- a) 75% shall be retained by collecting Barangay, Institutional, Municipal or City Chapter.**
- b) 10% shall be remitted to the Provincial Chapter as its share.**
- c) 10% shall be remitted to the Regional Chapter as its share.**
- d) 5% as shall be remitted to the National Chapter as its share.**

Collections of monthly dues by the Barangay, Institutional, Municipal, District and City Chapter which are due to the Provincial, Regional and National Chapters shall all be remitted to the Provincial Chapter which, in turn, will likewise remit the amount due to the Regional and National Chapters on a monthly basis except when otherwise ordered by the National Office.

Section 4. Disbursements.

All instruments of withdrawal from the funds of the organization, whether by check or any other instrument shall be signed by the Treasurer and counter-signed by the President or, in his absence, the Vice-president. Disbursements shall be made only by virtue of an appropriate resolution approved by the Executive Council.

Section 5. All other incomes, funds and revenues realized from membership fees, assessments, grants, donations, and from all other sources, except real and fixed assets, and which are not applied or used at the end of the year, shall revert to the general fund.

Section 6. Allocation of General Fund shall be as follows:

30% – Mortuary, Accident, and Mutual Assistance;

30% – Operating Expenses;

25% – Miscellaneous Projects;

10% – Professional Advancement;

5% – Contingency Fund.

Section 7. FISCAL YEAR.

The Fiscal year of the organization shall be from January 1st, to December 31st of each year.

Section 8. Chapter Auditors shall conduct an audit in accordance with the rules and procedures in auditing on or before the 31st of January of every year.

Section 9. All Chapters shall submit an annual report of their Assets and Liabilities, which will be presented during their respective General Assembly.

Article XI

AMENDMENTS

Section 1. Amendments, modification or repeal to this new By-Laws may be proposed in writing by at least twenty five (25) members of the organization, furnishing copies thereof to each member of the National Executive Council who shall consider such proposed amendments within thirty days upon receipt thereof. Such proposed Amendments shall state thereon the old provisions and the proposed new provisions.

Section 2. Amendments to this By-Laws shall be approved by two-thirds (2/3) vote of all the delegates to the National Convention or by a majority of all the members of the National Executive Council, in a meeting duly called for the purpose.

Article XII

TRANSITORY PROVISION

Section 1. All acts, things, deeds, contracts, agreement, disbursements, and other actions that have been made, executed and signed, done and performed previously, not inconsistent with this By-Laws, which are necessary and requisite to be done in and about the premises, are hereby ratified and confirmed to have to have been done or cause to be done by virtue thereof.

Section 2. All existing laws, proclamations issuances not inconsistent with this By-Laws shall remain operative until amended, modified or repealed.

Section 3. There shall be an Interim National Executive Council which shall exist immediately upon the ratification of this By-Laws and shall continue until the members of the regular National Executive Council shall have been elected and shall have assumed office following an election in a National Convention called for the purpose by the Interim National Executive Council. The members of the Interim National Executive Council shall be composed of the delegates or representatives to the June 22, 2002 National Unification Executive Council Meeting in Manila. They shall have the same powers, functions, responsibilities, rights, and privileges of a regular member of the National Executive Council as provided for in this By-Laws.

Section 4. The members of the Interim National Secretariat shall continue to exist upon the ratification of this constitution to assist the incumbent National Executive Council Chairman/President of the organization and the members of the Interim National Executive Council in the performance of their functions.

Section 5. The members of the Interim National Executive Council shall have the power to appoint, by majority vote and by resolution, the Interim National Executive Council Chairman/President until the regular members and officers of the National Executive Council shall have elected and qualified.

Article XIII

EFFECTIVITY

Section 1. This New By-Laws shall take effect upon its approval by the Securities and Exchange Commission.

Approved this 22nd day of June, 2002 at Roxas Boulevard, Manila Philippines.

As Amended on June 22, 2002.



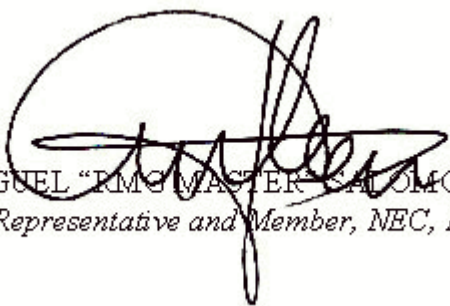
FISCAL ELMER "RMG DIALMER" SAGSAGO
Regional Representative and Member NEC, CAR



COL ROMEO "SGD ROME" LAZO
Regional Representative and Member NEC, CAR



ATTY. REX "RMG ARAB" BILAGOT
Regional Representative and Member, NEC, Region I



MIGUEL "RMG MASTER" SALOMON
Regional Representative and Member, NEC, Region II

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EDUARDO "RMG FATHER" FELIPE
Regional Representative and Member, NEC, Region III



MRG ERNESTO "MAC" MACAHIYA
Regional Representative and Member, NEC, Region IV



ATTY. ROMEO "RMG ISAROG" TAYO
Regional Representative and Member, NEC, Region V



MAJ. STEVE "SGF SKIPPER" MARTIR
Regional Representative and Member, NEC, Region VI



ATTY. PEDRO LESLIE "RMG PLS" SALVA
Regional Representative and Member, NEC, Region VII



DR. PANTALEON "RMG EXPLORER" CRODUA
Regional Representative and Member, NEC, Region VIII

HAMID "FMG AMID" JULHANI
Regional Representative and Member, NEC, Region IX

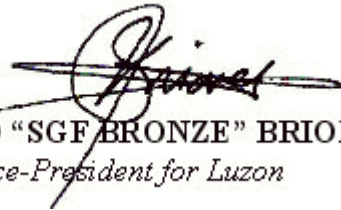
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LEONIDES "FGBF AGUILA" MONTEHERMOSO
Regional Representative and Member, NEC, ARMM

RAMON "SGF AMONAY SCORPIO" TOKONG
Regional Representative and Member, NEC, CARAGA

GEORGE "FGBF GEORGE" DULDULAO
Acting Secretary

COL. EDUARDO "SGF RED" KAPUNAN
Presiding Officer



VIRGILIO "SGF BRONZE" BRIONES
Vice-President for Luzon



LEONILON "RMG ABIFF" ESCOBILLO
Vice-President for Mindanao



GREGORIO "SGF GRINGO" HONASAN II
National Chairman/President